

To: All Tivoli Group Employees
Date: February 17, 2026
Subject: Ramadan Work Schedule 2026

Dear All,

As we approach the holy month of Ramadan, a time of reflection, gratitude, discipline, and compassion, the management of Tivoli Group extends its sincere wishes to you and your families for a blessed and spiritually fulfilling month. Ramadan is not only a period of devotion and self-reflection, but also an opportunity to strengthen the values of respect, unity, patience, and generosity that define both our community and our workplace culture.

The holy month of Ramadan is anticipated to commence on February 18, 2026, subject to the official government announcement confirming the date. In observance of this sacred time, please find below the adjusted work schedule that will be followed during Ramadan.

Ramadan Work Schedule

Division / Department	Working Days	Timing
Corporate Division	Sunday to Thursday	09:00 AM – 03:00 PM
Tivoli Interiors	Sunday to Thursday	09:00 AM – 03:00 PM
Tivoli Projects	Sunday to Thursday	09:00 AM – 03:00 PM

Division / Department	Working Days	Timing
Office Furniture	Saturday to Thursday	09:00 AM – 03:00 PM
Tivoli Smart	Saturday to Thursday	09:00 AM – 03:00 PM

Tivoli Furniture & Monobrand	Working Days	Morning	Evening
Tivoli Home, Fabric & Flooring	Saturday to Thursday	09:00 – 03:00 PM	08:00 – 11:00PM
RBB & Natuzzi	Saturday to Thursday	09:00 – 03:00 PM	08:00 – 11:00PM

Warehouse & Workshop	Working Days	Timing
Warehouse	Saturday to Thursday	08:00 AM – 02:00 PM
Home Delivery	Saturday to Thursday	08:00 AM – 02:00 PM
Tivoli Workshop	Saturday to Thursday	07:00 AM – 01:00 PM
Fabric & Wall Covering workshop	Saturday to Thursday	08:00 AM – 02:00 PM

Showroom Managers are kindly requested to organize their teams' schedules in alignment with the 6-hour daily working requirement in Attendz during Ramadan. Any approved additional working hours will be compensated in accordance with company policy. Please note that off days will remain the same as per the usual schedule.

We also respectfully request all non-fasting employees to remain mindful of and considerate toward the traditions and practices observed during this holy month.

May this Ramadan bring renewed purpose, inner peace, and continued success to you and your loved ones.

Sincerely yours,



Anwar Ghaida
Chief Human Resources Officer