

To: All Tivoli Group Employees

Subject: Eid Al Adha 2026

Date: May 21, 2026

Dear All,

As we celebrate the blessed occasion of Eid Al Adha, we would like to send our warm wishes to you and your family. May this special time be filled with peace, joy, and countless blessings.

Please find below the schedule for all employees and managers to follow.

Holiday Schedule

| Division / Department | Start Date | End Date | Resuming Duties |
|-----------------------|-----------------------|------------------------|----------------------|
| Corporate Division | Tuesday, May 26, 2026 | Saturday, May 30, 2026 | Sunday, May 31, 2026 |
| Tivoli Interiors | Tuesday, May 26, 2026 | Saturday, May 30, 2026 | Sunday, May 31, 2026 |
| Tivoli Projects | Tuesday, May 26, 2026 | Saturday, May 30, 2026 | Sunday, May 31, 2026 |

| Tivoli Furniture & Monobrand | Start Date | End Date | Resuming Duties |
|------------------------------|-----------------------|----------------------|------------------------|
| Tivoli Home | Tuesday, May 26, 2026 | Friday, May 29, 2026 | Saturday, May 30, 2026 |
| Roche Bobois & Natuzzi | Tuesday, May 26, 2026 | Friday, May 29, 2026 | Saturday, May 30, 2026 |
| Fabric & Flooring | Tuesday, May 26, 2026 | Friday, May 29, 2026 | Saturday, May 30, 2026 |
| Office Furniture | Tuesday, May 26, 2026 | Friday, May 29, 2026 | Saturday, May 30, 2026 |
| Tivoli Smart | Tuesday, May 26, 2026 | Friday, May 29, 2026 | Saturday, May 30, 2026 |

| Warehouse & Workshop | Start Date | End Date | Resuming Duties |
|---------------------------------|-----------------------|----------------------|------------------------|
| Warehouse & Home Delivery | Tuesday, May 26, 2026 | Friday, May 29, 2026 | Saturday, May 30, 2026 |
| Tivoli Workshop | Tuesday, May 26, 2026 | Friday, May 29, 2026 | Saturday, May 30, 2026 |
| Fabric & Wall Covering workshop | Tuesday, May 26, 2026 | Friday, May 29, 2026 | Saturday, May 30, 2026 |
| Maintenance | Tuesday, May 26, 2026 | Friday, May 29, 2026 | Saturday, May 30, 2026 |

Section Managers are kindly requested to update and assign their team members' work schedules through the Attendz App.

Wishing everyone a joyful Eid Mubarak!

Sincerely yours,



Samer Radi El-Natshe
Chief Executive Officer